

Reflecting over the past few years, we have much to celebrate and anticipate God continuing to strengthen our faith family as we follow His leadership and unite about His kingdom mission. Our vision is clear to be a devoted family who loves God and loves our neighbor. Our values are focused as we are intentional in our relationships, while we pursue Jesus, and together we carry hope to the world.

Some of these goals are lofty and will take several years to accomplish, others are forward thinking that strengthens our processes to guard our mission, and others dream of new ways to make disciples on and off our campus. God continues to bless us and our goals this year will focus attention on strengthening foundations for future growth. The majority of our goals relate to the implementation of our strategic plan, with the addition of a few other general goals that position us for sustainable ministry and also plowing new ground for ministry development.

## 2024 Overall Goals for Calvary Baptist Church

1. Develop a **discipleship pathway** that permeates each church ministry. This will involve a scope and sequence of our mid-week studies.
2. Continue to plan and launch a **maternity home ministry** and prayerfully house our first mother in 2024. This will involve the creation of a new non-profit organization as part of our ministry and significant fundraising efforts.
3. Raise funds and complete the needed **facility upgrades** which include: exterior surface washing, worship center flooring and painting, dedicated space for nursing mothers, and more. For detailed plans visit this page on our website:  
<https://calvaryga.com/capital-improvements-2024/>
4. Complete a **digital audio and camera system upgrade** in our worship center.
5. Continue laying the foundation for a **College at Calvary** to position us to develop the next generation of church leaders by providing theological education in an environment to gain hands-on experience.
6. Establish an area **network of affiliated Christian counselors** to meet the growing need for mental health while adjusting to the shifting market of telehealth.
7. **Redesign our guest services ministry** with better signage, experience, volunteer staff, and assimilation strategy to help guests find a place to belong.
8. Implement **strategic outreach events** to target de-churched and unchurched in 31909, 31904, and 31804 zip codes.
9. Create at least **two new adult LifeGroups** to be positioned to assimilate new families engaging with our church.
10. Strengthen communication by **redesigning our church website** to engage our community, share our vision, and advance the mission.
11. Develop and **implement standards of excellence** within our church and ministries as part of our strategic plan and to strengthen our mission as we live out Colossians 3:23-24.

Begin praying now for the Holy Spirit to guide us as we follow God's direction and strive to advance His Kingdom. We must walk in unity and elevate His name. There is no desire to make our name known. We humbly steward what He has entrusted to us and seek to build off of the foundation that has been laid.